

Chief Judicial Magistrate
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S. 1107

GOVERNMENT OF TAMIL NADU

ABSTRACT

Public Services - Promotion given to employees at the verge of retirement by creating artificial vacancies - Avoidance of - Orders - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (S) DEPARTMENT

C.O.(D) No. 177

Dated : 20.09.2001

ORDER :

Instances have been brought to the notice of the Government that promotions are given to the employees at the verge of retirement (i.e.) few days before retirement by creating vacancies artificially applying of medical leave, earned leave etc., by the seniors. Creation of such artificial vacancies increase financial burden of the State by allowing increase in pension, Death-cum-Retirement Gratuity, encashment of leave salary etc., It is, therefore considered that promotions given by creating artificial vacancies is not a proper administrative move and hence it should be desisted.

2. The Government examined the matter in detail and direct that the appointing authorities should desist from promoting persons at the verge of retirement by creating artificial leave vacancies by the seniors. However there is no objection to give promotions to the persons in the vacancies that arose due to death/retirement and long leave in the normal course.

(BY ORDER OF THE GOVERNOR)

S. MURUKUTADEVAI,
SECRETARY TO GOVERNMENT.

To
All Secretaries to Government Chennai - 9
All Heads of Departments (including
District Collectors/ District Judges and
Chief Judicial Magistrates

Contd.....

- The Registrar, High Court, Chennai-104
- The Registrar, Tamil Nadu Administrative Tribunal, Chennai-6.
- The Secretary, Tamil Nadu Public Service Commission, Chennai-2.
- The Accountant General, Chennai-18
- The Accountant General(CAB) Chennai-9
- The Pay and Accounts Officer(North), Chennai-79
- The Pay and Accounts Officer (South), Chennai-35
- The Pay and Accounts Officer (East), Chennai-5
- All District Treasury Officers.
- The Pay and Accounts Officer, Chennai-9

Copy to:

- All Departments of Secretariat, Chennai-9
- All Sections in Personnel and Administrative Reforms Department, Chennai-9
- Secretary to Chief Minister, Chennai-9
- Finance (Pension) Department, Chennai-9

/Forwarded By Order/

[Signature]
SECTION OFFICER.

R.O.C.No.216/2001 A1. Dated: 5.11.2001.

Copy communicated to all the Judicial Magistrates of this District for information.

O/c

A. D. J - cum - C. J. M.,

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சென்னை மாவட்ட நீதிமன்றம்
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 விக்கத்திலும்,
 மயன்மொ த
 பணிடங்கூட
 பணிடங்கூட