



**ABSTRACT**

Public Services - Government Employees attained superannuation during the period under suspension / dismissal for participation in July, 2003 strike - Deemed reinstatement and regulation of period of suspension / dismissal for settlement of terminal benefits to the employees - Instructions - Issued.

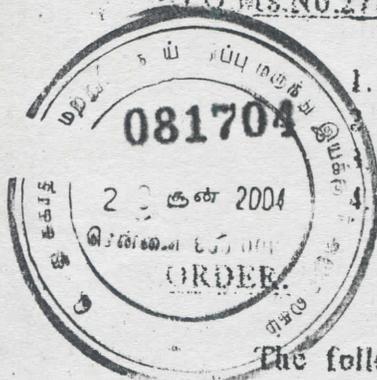
**PERSONNEL & ADMINISTRATIVE REFORMS ( K ) DEPARTMENT**

G.O. Ms. No. 278

Dated: 22.06.2004

Read:-

1. G.O. Ms. No. 264, P&AR(K) Dept, Dated 17.11.2003
2. G.O. Ms. No. 493, P&AR(K) Dept, Dated 31.12.2003
3. G.O. Ms. No. 12, P&AR(K) Dept, Dated 11.02.2004
4. G.O. Ms. No. 135, P&AR(K) Dept, Dated 19.05.2004.



The following instructions are issued to the appointing authorities for issue of orders of reinstatement in service and regulation of the period of absence from duty in cases of employees who had attained the age of superannuation for normal retirement during the period when they were under dismissal / suspension orders for participation in the July, 2003 strike:-

- a) The employees who had attained the age of superannuation on dates while they were under suspension / dismissal but were subsequently found eligible for reinstatement in service as per the orders in the Govt. orders first, second and third read above with effect from 17.11.2003, 31.12.2003 and 12.2.2004 respectively but have attained the age of superannuation earlier to the above dates of reinstatement, shall be given reinstatement in service effective on the forenoon of the date of their superannuation.
- b) The appointing authority shall issue a deemed order for revocation of the suspension/dismissal as the case may be and another deemed order of reinstatement in service of the employee effective on the forenoon of the date of superannuation.

- c) The period from 01.07.2003 in the case of employees of Secretariat and from 02.07.2003 in the case of other employees up to 24.07.2003 shall be regulated as Extraordinary Leave without Pay and Allowances based on the principle of 'no-work-no pay' as per the instructions issued in Govt. Lr. No. 40282A/K/2903/P&AR(K) Dept, dated 26.8.2003. The period from 25.07.2003 up to the date of reinstatement of the employee shall be regulated as eligible leave other than medical leave.
- d) The appointing authority shall issue another order that the employee is deemed to have been allowed to retire on superannuation on the afternoon of the date of the superannuation of the employee.
- e) The FIR, if any, pending against the deceased employee shall be treated as closed as per the Government orders in G.O.Ms.No.135, P&AR (K) Dept, dated 19.05.2004.
- f) The appointing authorities are requested to take immediate action to settle the terminal benefits to the employee.

/By order of the Governor/

LAKSHMI PRANESH  
CHIEF SECRETARY TO GOVERNMENT

To  
 All the Secretaries to Govt / All Departments of Secretariat, Chennai-9,  
 All Heads of Departments / All District Collectors  
 The Special Commissioner for Revenue Administration, Chennai-5  
 The Special Commissioner for Treasuries & Accounts, Chennai-15  
 The Accountant General, Chennai-18/ Chennai-9  
 The Secretary, Tamil Nadu Public Service Commission, Chennai-2  
 The Registrar General, High Court of Madras, Chennai-104,  
 The Registrar, Tamil Nadu Administrative Tribunal, High Court Campus,  
 Chennai-104,  
 The Pay & Accounts Officer, Chennai-9/Chennai-3/ Chennai-35/Chennai-79  
 Copy to:-  
 The Secretary to Government, Public / Finance Department, Chennai-9  
 The Secretary II to Hon'ble Chief Minister, Chennai-9

/True copy/ forwarded/by order/

*[Signature]*  
 22.6.2014  
 SECTION OFFICER