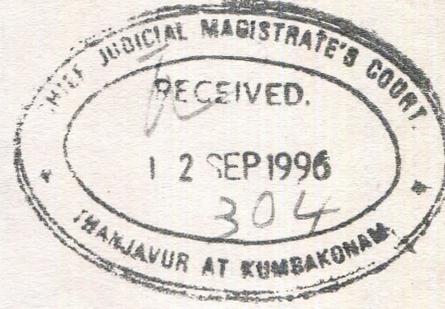




FINANCE (PENSION) DEPARTMENT

G. O. No. 488, Dated 12th August 1996

(Thadhu, Aadi 28, Thiruvalluvar Aandu 2027)



RETIREMENT BENEFITS - Encashment of leave at the time of retirement - Encashment of leave on private affairs and payment of full leave salary for the period of earned leave exceeding 180 days - Orders - Issued.

READ - the following papers:-

1. G.O.Ms.No.999, Personnel and Administrative Reforms Department, dated 31.10.1987.
2. G.O.Ms.No.545, Personnel and Administrative Reforms Department, dated 30.9.1989.

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ORDER:

At present the entire earned leave subject to a maximum of 240 days at the credit of the employees shall be entitled for encashment at the time of retirement and the leave salary for the period of earned leave upto 180 days comprises of Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., as admissible under the rules and for the period of earned leave exceeding 180 days, the leave salary comprises of Pay and Dearness Allowance only. Further, at present, the half pay leave on private affairs at the credit of the retiring employees shall lapse.

2. The Government have decided to accept the long pending demand of various associations of employees to surrender half pay leave on private affairs at the time of retirement and also to grant full leave salary for encashment of the entire earned leave at credit of retiring employees. Accordingly, Government pass the following orders:-

- (a) At the time of retirement, 50% of the leave on private affairs standing to the credit of the employees, upto a maximum of 90 days, be entitled for full leave salary. The Head of Office shall draw the leave salary on encashment of leave on private affairs, as in the case of encashment of earned leave; and
- (b) Full leave salary including Dearness Allowance and all other allowances normally admissible while going on leave during service be allowed for the entire period of earned leave encashment at the time of retirement.

3. The above orders shall apply to All India Service Officers serving under the State

Government.

4. These orders shall also apply to the following categories of employees:-
- those retiring on medical invalidation;
  - those retrenched from Government service;
  - those permitted to retire from service without prejudice to the disciplinary proceedings pending against them;
  - in the case of death of an employee while in service
  - to those going on voluntary retirement; and
  - those sent on compulsory retirement.
5. These orders shall take effect from 1st July 1996.
6. Necessary amendments to Tamil Nadu Leave Rules, 1933 will issue separately from Personnel and Administrative Reforms Department.

(BY ORDER OF THE GOVERNOR)

**S.GURUMURTHI,**  
SECRETARY TO GOVERNMENT.

To

- All Secretaries to Government.  
The Secretary, Legislative Assembly Secretariat, Madras-9.  
All Departments of Secretariat.  
The Legislative Assembly Secretariat, Madras-9.  
The Principal Accountant General (A & E), Madras-18.  
The Principal Accountant General (A & E), Madras-18 (By name).  
The Accountant General (Audit-I), Madras-35.  
The Accountant General (Audit-II), Madras-6.  
The Accountant General (CAB), Madras-9.  
All Heads of Departments.  
All District Collectors.  
All District Judges.  
All District Magistrates.  
The Secretary, Tamil Nadu Public Service Commission, Madras-2.  
The Registrar, High Court, Madras-104.  
The Commissioners of Corporation of Madras / Madurai / Coimbatore /  
Tiruchirappalli / Salem / Tirunelveli.  
The Registrars of all Universities.  
All State Government Owned Corporations/Boards.  
The Pay and Accounts Officer, Secretariat, Madras-9.  
The Pay and Accounts Officer (North / South / East), Madras-79 / 35 / 5.  
The Pay and Accounts Officer, Madurai.  
The Pension Pay Officer, Madras-6.  
All Treasury Officers.  
All Sub-Treasury Officers.

Copy to:

The Secretary to Chief Minister, Madras-9.  
The Finance (OP.I / OP.II / OP.III / OP.Misc) Department, Madras-9.  
The Finance (PGC / PC) Department, Madras-9.  
The Personnel and Administrative Refoms (FR) Department, Madras-9.  
The Director of Pension, No.807, Anna Salai, Madras-2.  
The Director of Treasuries and Accounts, Madras-15.  
The Director of Local Fund Audit, Madras-108.  
Stock File / Spare Copies.

// Forwarded / By Order //

*Signature*  
SECTION OFFICER.

B.No 132 /96 dt 12/9/96.

Copy communicated to all the Judicial Magistrates in this Unit  
for information and guidance.

*Signature*  
A.D.J./GJM  
12/9

DG 581 to 6591  
27/9/96