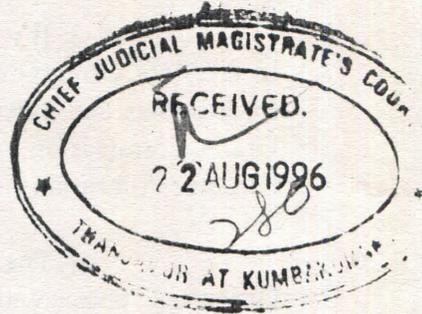


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GOVERNMENT OF TAMIL NADU  
1996

MANUSCRIPT SERIES



FINANCE (PENSION) DEPARTMENT

G. O. No. 463, Dated 31st July 1996  
(Thadhu, Aadi 16, Thiruvalluvar Aandu 2027)

PENSION - Classification of Dearness Allowances as Dearness Pay for purpose of Death Gratuity/ Retirement Gratuity and raising the maximum limit of Gratuity from Rs.1 lakh to Rs.2.50 lakh - Revised Orders - Issued.

READ - the following:-

NO 115  
90

1. G.O.Ms.No.764, Finance (Pension) Department, dated.27.9.1995.
2. Government Letter No.68513/Pension/95-1, Finance, dated.13.11.1995.

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ORDER:

In the Government Order read above, as amended in the Government letter read above, orders have been issued that Dearness Allowance as indicated below (inclusive of the Dearness Pay at 20% of pay sanctioned in G.O.Ms.No.3, Finance (Pension) dated 3.1.1994) be taken into account along with pay for calculating retirement gratuity in respect of the employees retiring on or after 1.10.1995. This Dearness Pay shall also be applicable to the cases of death gratuity in respect of those who die in harness on or after 1.10.1995.

Pay Range	Dearness Allowance to be added to pay for calculating Gratuity.
(1)	(2)
1. Basic Pay upto Rs.3500/- per mensem	97 % of pay
2. Basic Pay above Rs.3500/- per mensem and upto Rs.6000/- per mensem	73 % of pay subject to a minimum of Rs.3395/- and maximum of Rs.4161/-

2. The Government have also issued orders in the Government Order read above enhancing the existing ceiling on the maximum amount of retirement gratuity / death gratuity from Rs. 1.00 lakh to Rs. 2.50 lakhs with effect from 1.10.1995

3. It was also ordered in the said Government Order that the said orders shall apply to all State Government employees including the teaching and non-teaching staff working under local bodies and aided educational Institutions, but excluding employees governed by University Grants Commission, All India Council of Technical Education scales of pay and the Teachers/Physical Directors/Librarians in Government and aided Polytechnics and Special Diploma Institutions.

4. The Government have now decided to extend the orders issued in the Government Order read above with retrospective effect from 1.4.1995. Accordingly, the Government direct that the orders issued in the Government Order read above on merger of Dearness Allowance for calculating the retirement gratuity / death gratuity and enhancing the maximum limit of retirement gratuity / death gratuity from Rs. 1.00 lakh to Rs. 2.50 lakhs in respect of those who retired/ died while in service on or after 1.10.1995 be given retrospective effect from 1.4.1995.

5. The Accountant General is requested to rework the retirement gratuity / death gratuity in respect of employees retired/died on or after 1.4.1995 and issue authorisation for drawal of difference in gratuity without waiting for proposals from the pension sanctioning authorities.

( BY ORDER OF THE GOVERNOR )

**S. GURUMURTHI,**  
SECRETARY TO GOVERNMENT.

To  
 All Secretaries to Government.  
 The Secretary, Legislative Assembly Secretariat, Madras--9.  
 All Departments of Secretariat  
 All Departments of Secretariat. (Bills)  
 All Heads of Departments.  
 The Principal Accountant General (A & E), Madras-18.  
 The Principal Accountant General (A & E), Madras-18 (By name).  
 The Accountant General (Audit-I), Madras-35.  
 The Accountant General (Audit-II), Madras-6.  
 The Accountant General (CAB), Madras-9.  
 The Secretary, Tamil Nadu Public Service Commission, Madras-2.  
 The Registrar, High Court, Madras-104.  
 All District Collectors.  
 All District Judges.  
 All District Magistrates.  
 The Director of Treasuries and Accounts, Madras-15.  
 The Director of Local Fund Audit, Madras-108.  
 The Director of Pension, No 807, Anna Salai, Madras-2.  
 The Commissioners of Corporation of Madras / Madurai / Coimbatore /  
 Tiruchirappalli / Salem / Tirunelveli.  
 All State Government Owned Corporations/Boards.  
 The Registrar of all Universities.  
 The Pay and Accounts Officer, Madras-9.

- The Pay and Accounts Officer (North / South / East), Madras-79/35/5.
- The Pay and Accounts Officer, Madurai.
- All Treasury Officers.
- All Sub-Treasury Officers.
- The Pension Pay Officer, Madras-9.



- Copy to:
- The Finance (OP.I / OP.II / OP.III / OP.Misc.) Department, Madras-9.
  - The Finance (PGC / PC) Department, Madras-9.
  - The Education, Science and Technology Department, Madras-9.
  - The Municipal Administration and Water Supply Department, Madras-9.
  - The Rural Development Department, Madras-9.
  - The Secretary to Chief Minister, Madras-9.
  - The Reserve Bank of India, Madras-1.
  - The Reserve Bank of India, Central Office, Department of Bank and Government Accounts, Mumbai-400 051 (75 copies).
  - All Head Offices/Regional Offices of Public Sector Banks.
  - The President, Tamil Nadu Retired Officials Association, DPI Complex, Madras-6.
  - The President, Tamil Nadu Secretariat Retired Officers' Association, No.70, Medavakkam Tank Road, Kilpauk, Madras-10.
  - The President, All India Federation of Pensioners' Association, No.42, Sadullah Street, T. Nagar, Madras-17.
  - The President, The Retired Teachers' Association, No 12, North Ramalingam Street, Mayiladuthurai.
  - Stock File / Spare Copies.

// Forwarded / By Order //

*legitimate*  
SECTION OFFICER.

S.No. 119/96 dt 22/8/96.

Copy communicated to all the Judicial Magistrates in this unit for information and necessary action.

*P. J. M.*  
Additional District Judge - Cum  
Chief Judicial Magistrate,  
Thanjavur at Kumbakonam.

*2/11/96*

*22/8/96*

DESPATCHED  
6679 to 6687  
DATE 1/10/96