



GOVERNMENT OF TAMIL NADU

LETTER NO. 73808/FR. I/96-2
PERSONNEL AND ADMINISTRATIVE
REFORMS (FR. I) DEPARTMENT
SECRETARIAT,
CHENNAI - 600 009.

DATED: 16.12.1996.

From

Thiru P. Baskaradoss, I.A.S.,
Secretary to Government.

To

- All Secretaries to Government, Chennai - 9.
- All Heads of Departments including all District Collectors/District Magistrates.
- All Departments of Secretariat.
- The Principal Accountant General (Accounts and Entitlements) Chennai - 18.
- The Accountant General (Audit-I), Chennai - 35.
- The Accountant General (Audit-II), Chennai - 6.
- The Accountant General (CAB), Chennai - 9.
- The Pay and Accounts Officer (North), Chennai - 79.
- The Pay and Accounts Officer (South), Chennai - 35.
- The Pay and Accounts Officer (East), Chennai - 5.
- The Pay and Accounts Officer, Chennai - 9.
- The Secretary, Tamil Nadu Public Service Commission, Chennai - 2.
- The Registrar, High Court, Chennai - 104.

Sir/Madan,

Sub: Fundamental Rule - Rule 22-B of Fundamental Rules - Fixation of pay - Sanction of notional increment at the time of fixation of pay under the latter part of fifth proviso under FR.22-B.

Fifth Proviso under FR.22-B, provides for fixation of the pay of a Government servant on promotion or on appointment to a higher post involving assumption of duties and responsibilities of greater importance than those attached to the post held by him, by giving option, either -

- i) for fixation of pay under FR.22-B on the date of promotion or appointment, taking into account the pay in the lower post

(p.t.o.)

immediately prior to promotion or appointment to the higher post without any further review on accrual of increment in the time scale of pay of the lower post.

or

- ii) for fixation of pay on the date of promotion or appointment to the higher post in the manner as provided in rule 22(1)(a)(i) or Rule 22(1)(b)(i) and for re-fixation of pay under FR.22-B on the date of accrual of next increment in the time scale of pay of the lower post.

2. While fixing pay under FR.22-B in the higher post as per the latter part of the fifth Proviso under FR.22-B a point has arisen whether the authority under whom the Government servant had served prior to promotion should issue an order for the sanction of the notional increment in the lower post on the date of its accrual by issuing an Increment Certificate, when the said officer would actually be serving in a higher post elsewhere.

3. The above point has been examined in detail. As the fixation of pay of a Government servant on promotion/appointment to the higher post, as per the latter part of the fifth Proviso under FR.22-B gets delayed, awaiting formal sanction of the next increment (notional) that accrues in the lower post immediately after promotion, more so, if the authority competent to sanction the notional increment in the lower post happens to be different from the authority competent to fix pay in the higher post, it is considered that formal sanction of the notional increment in the lower post, prior to fixation of pay in the promotion post under that latter part of the fifth Proviso under FR.22-B need not be insisted upon, in all cases of fixation of pay under FR.22-B in the higher post, as per the latter part of the fifth Proviso under the said rule.

4. I am, therefore, directed to state that the fixation of pay of Government servants, who have, on promotion opted for fixation under the latter part of the fifth Proviso under FR.22-B, be done by the authority competent to fix the pay in the promotion post, by himself taking into account the increment (notional) that accrues in the lower post. Orders of authority competent to sanction increments in the lower post need not be insisted upon, for the formal sanction of the next increment (notional)

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in lower post, when it accrues, while the individual is acting in the higher post.

5. The above instructions shall come into force with immediate effect. These instructions shall also apply to cases of promotion already made and where fixation of pay under FR.22-B under the latter part of the fifth Proviso under FR.22-B are yet to be made.

Yours faithfully,

(Signature) 17.12.96

for SECRETARY TO GOVERNMENT.

(Signature)
17/12/96