

Public Services- Government Servants taking up employment abroad - Procedure to be followed - Guidelines - Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR.II) DEPARTMENT

G.O.Ms.No.295

Dated: 14.9.1995.

Read:

- 1) G.O.Ms.No.189, P & A.R. Department, dated 23.2.1980.
- 2) G.O.Ms.No.196, P.&A.R.(FR.II) Department, dated 20.5.1991.
- 3) G.O.Ms.No.9, P.& A.R.(FR.III) Department, dated 7.1.1994.
- 4) G.O.Ms.No.220, P.&A.R.(FR.II) Department, dated: 12.8.94.

Read again:

- 5) Government Letter No.94833/Trg.II/91-1, P.&A.R. Department, dated 2.12.1991.

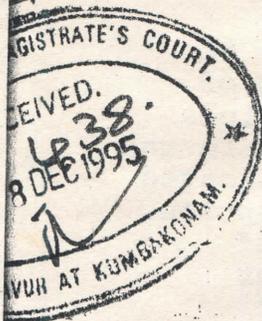
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ORDER:

Instructions have been issued by the State Government from time to time to the Departments of Secretariat and to the Heads of Departments outlining the procedure to be observed to regulate the cases of State Government Servants securing jobs abroad. The process starts with the submitting of application for securing jobs abroad, and ends up with the issue of orders by the Government granting permission to the Government Servant concerned to take up employment abroad and to avail leave. The various orders issued by the Government over the years are reiterated below, for the information and guidance of the authorities concerned.

2. In the Government Order first read above, the Government have directed that the Government Servants desirous of securing jobs abroad be permitted to apply through the State Overseas Manpower Corporation and take their chance along with other members of the Public and that those who intend to accept the job offers be required to resign

(p.t.o.)



from service or be permitted to avail themselves of the provisions of voluntary retirement.

3. In the Government Order second read above, the Government, in order to follow a uniform liberal policy, have subsequently issued orders directing that the Government employees desirous of seeking jobs abroad, irrespective of the categories to which they belong - Technical, non-Technical or clerical be permitted to apply and secure employment abroad either through the Overseas Manpower Corporation Limited, or other available sources. However, such of those scarce categories of staff/officers whose services are considered essential to this Government shall not be permitted to secure jobs abroad. The period of employment abroad shall normally be three years, which can be extended for a further period of two years.

4. The Government of India, in the Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, New Delhi have evolved guidelines relating to the foreign assignment of Indian Experts. In the reference 5th cited, the State Government have communicated these guidelines to the authorities concerned for adoption. As per those instructions, in respect of submission of application against open advertisement, the Government employees may apply in response to the open or public advertisement of vacancies by the international organisations and foreign Governments with the prior permission of the cadre controlling authorities concerned. In rare cases, when the time available for submitting the application is short, an Officer may send his application to the concerned agency in advance with a copy to his cadre controlling authority and this may be confirmed or withdrawn subsequently depending on the decision of the authority. The cadre controlling authorities would consider each case only from the point of view of whether the Officer could be spared or not; no other general considerations should be applied in taking a decision in the case. An Officer may be permitted to apply in response to a public advertisement even if he has completed the permitted number of years he can spend on international assignments in his career. However, in such a case, he would have to resign or take retirement from Government Service on Selection. A Government employee applying for an international assignment in response to public advertisement will not be given the status of 'Official nominee' for the assignment. Correspondence relating to the grant or denial of permission will be between the Officer concerned and the cadre controlling authority. Government and the latter will not correspond with the international organisation on the subject.

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